

Los Angeles Unified School District Benefits Department and TSA Consulting Group, Inc.

Presentation to Investment Provider Representatives

December 15, 2011

(This meeting is only for Authorized 403(b) Investment Provider Company Representatives)



Introductions

- Janice Sawyer Director
- Members of the Retirement Investment Advisory Committee
- Mariam Hironimus Benefits Manager LAUSD
- Karen Woods Retirement and Deduction Analyst LAUSD
- Steve Banks CAO, TSA Consulting Group, Inc.
- April Young Program Consultant, TSA Consulting Group, Inc.



Meeting Agenda (Please hold questions until end of presentation)

- Overview of LAUSD program and selection of TSACG as administrator
- LAUSD Solicitation Rules
- Who is TSA Consulting Group, Inc. Steve Banks CAO
- Services to be provided to employees
- Support for the Financial Representatives
- How to work with TSACG
- Questions



Overview of LAUSD program and selection of TSACG as administrator

- Overview of the 403(b) program
 - Includes short discussion on 457(b) plan
- Selection of TSACG as 403(b) administrator



LAUSD Solicitation Rules & Working with LAUSD Staff

- Handout discussion
- Documents handed in directly to LAUSD staff
 - Working more directly with TSACG
 - Details of TSACG responsibilities and representative interaction later in presentation



TSA Consulting Group, Inc.

- History
- Independence No favoritism
- Staff
- Primary consultants Steve Banks, Joe Rollins and April Young
 - April's Phone Number listed in packet



TSACG Services Provided to Employees

- Online Salary Reduction Processing
- Online Distribution Processing
 - Current, terminated and retired employees
- Fax and Mail distribution processing
 - Terminated and retired employees
- Employee Education Materials and Videos



Support for the Financial Representatives

- First We work for LAUSD
- Second We want to help in any way we can
- Training on our systems
 - Webinars for representatives
- No need to take any paperwork to LAUSD
 - One exception Group Annuity or Custodial account paperwork



How to work with TSACG

- Customer Service is for the employees as well as representatives
- Must have permission to talk about an employee's information
 - Written
 - On the phone with you.
- Remember All SRAs processed online
 - One investment provider per remittance
 - Can make changes monthly
 - Cut-off date for changes remains midnight Central Time on the 9th of each month. Effective first payroll thereafter.
 - Completed SRA form can be produced and printed if needed for records
 - Do not FAX in!!

How to work with TSACG (cont)

- Distribution Transactions Hardship, QDROs, Transactions for Retirees and terminated employees (Most Retirees and terminated employees will be in our system over time)
 - Transaction Routing Request Form (TRRF) These transactions take longer to process
 - Write legibly
 - Use Fill-in Form online and then print out
 - Include email addresses for confirmations of received and processed
 - Do not bundle and send
 - One fax per transaction All faxes converted to PDF image
 - Please do not call to verify receipt



How to work with TSACG (cont)

- Distribution Transactions
 - If distribution and over age 59¹/₂, mark on TRRF regardless of employment status If use Separation from service, it must be verified
 - <u>**Double check all paperwork**</u> Incomplete paperwork usually crawls to its destination
 - Hardship proof will come to us Not to your home office
 - Both through online and faxed process
 - Check for form revisions at http://403b.lausd.net
 - QDROs come to us in paper form We will process and send to court or attorney

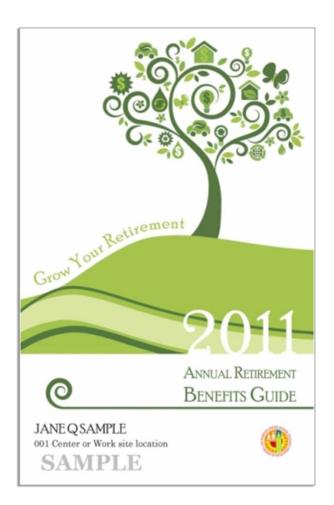


Solicitation Agreement

- All representatives will be required to sign an agreement in order to be authorized to market in LAUSD
- This does not authorize you to go on campus
- Violation of agreed upon terms is a one strike and you are out
- These are easy to follow
- Please take them seriously and use follow the terms as intended
- We all are held to standards
- Based on LAUSD Policy Bulletin BUL-5474.0



Customized Employee Communication



•Critical to Successful Implementation and Transition

- •Universal Availability
- •Meaningful Notice
- •Supports Participation
- •Professional Experienced Production Staff
- •High Volume Variable Digital Print Facility



TSA Consulting Group Systems

SRA and Distributions



- All transactions processed Online for Current Employees.
- Salary Reduction Agreement Processing.
- Initiate the process for transactions such as hardships, which require further documentation.
- Obtain immediate approval for transactions such as exchanges, withdrawals, rollovers and loans.



<u>Click here</u> to visit your Employer's pages.

- Employees can access the most up-to-date list of Authorized Investment Providers for all available Plans offered by their Employer.
- Enrollment information and necessary forms are available to download and/or print.
- Meaningful Notice/Summary Plan Descriptions are available in electronic format.



How would you like to submit your transaction request?

<u>Participants</u> Online Transaction Processing and Salary Reduction Agreement Processing



<u>Click here</u> to access the online system.

•Transactions can be submitted 24 hours a day, 7 days a week.

•Follow the on-screen instructions to complete your transaction.

•Questions? Speak with a Customer Service Representative by calling 1-888-796-3786. <u>Participants (Including Retirees)</u> Fax and Mail Submission for Transactions



<u>Click here</u> to download the required Transaction Routing Request form.

•Completed paperwork can be faxed to 1-866-741-0645.

•Instructions are provided on page 2 of the Transaction Routing Request form.

•Questions? Speak with a Customer Service Representative by calling 1-888-796-3786.



Online Transaction Processing and Salary Reduction Agreement Processing



Login As:
C Participant
C Demonstration Only
User ID:
Password:
Please Note:
User ID and Password are case sensitive.
After three (3) consecutive login failures,
the account will be disabled.
Login
Login Help

Forgot User ID or Password



Close Participant Summary Investment Information Initiate Transactions Certificates and	Forms Personal	Profile HELP			
Welcome: Lucindy S Hawkins Los Angeles Unified School District - DEMO		Log Ou	Last Name 🗸	9	
Personal Information - To view additional information please select the "Personal Profile" tab.		Details			
Lucindy S Hawkins 7925 Scotts Level Rd Los Angeles, CA 90017			Important Messages You have 0 message(s).		
			Charted Balances		
Approximate Balance by Investment Provider - Loans are classified as assets under the plan with loan balances included in your total balance.	Account Balances				
Investment Provider/Contract		Approximate Balance			
⊞ MetLife / Travelers / CitiStreet		\$15,526.68			
■ VALIC		\$22,520.86			
⊞Loan		\$4,054.12			
Total:		\$42,101.66			
Balances by Source		Details		Graph View	
 Source 	¢	Approximate	VALIC	\$22,520.86	
		Balance	MetLife / Travelers / CitiStreet	\$15,526.68	
403(b) Deferral 457 Deferral	\$0.00		Loan	\$4,054.12	
Loan	30.00	\$4,054.12			

NOTICE: The account balance listed above identifies the approximate amount of funding available from an individual account. This amount may not reflect recently approved or pending transactions. Please contact your investment provider to verify this amount.



TSA CONSULTING GROUP									
Close Participant	Summary	Investment Information	Initiate Transactions	Certificates and Forms	Personal Profile	HELP			
Welcome: Lucir Los /	ndy S Hawkin Angeles Unifi	ns ed School District - DEMC)			Log Out	Last Name 🔽	Q	
Transaction Selection	Onli	ne Transactions:							
Investment Election	•	Investment	Provider Selectio	<u>n (SRA)</u>					
		Exchanges	& Rollovers						
		Transaction type	e: 🔽 🗸]					
		💿 New Loan							
		Select loan type	•						
		Distribution:	S						
		Select withdraw	al type:	×					



Welcome to the Los Angeles Unified School District Sample Employee Page



Employer Point of Contact: Los Angeles Unified School District 333 South Beaudry Ave. Los Angeles, California 90017 Phone Number: (213) 241-4262



Employer's Web Site: <u>http://403b.lausd.net</u>

The below links provide specific Plan information for employees of the Los Angeles Unified School District:

•<u>Online Transaction Processing and Salary</u> <u>Reduction Agreement Processing</u>

•403(b) Plan Information Brochure

•403(b) Plan Document

•Forms and Information

Authorized Investment Provider List

•State Retirement Links

Online Calculator: Maximum Allowable Contribution

•Educational Video for Employees



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Toll-Free Phone: (888) 777-5827 Toll-Free Fax: (800) 889-9736